

Time	What & why	How	Who	Comment
Day 1				
8:30	Welcome & opening remarks	Presentation		
	Welcome by trainers	Explanation of the training		Introduction of the training team Overview and explanation of the training
9:00	Check-in: Getting to know each other and expectations	Principles of the Circle Way Screen with the sentences: <ul style="list-style-type: none"> • I am... coming from... • Normally, I... • The word that best describes the ocean for me is... because... • My expectations are... 		Each participant presents him/herself Each participant places their symbol in the middle of the circle Results with the expectations will be displayed
9:45	Objectives and program	Program with cards on pin board Prepared board with islands/elements		
	Work agreement	Empty blackboard to create "work agreement"		Suggest 1-3 key agreements as an example
	Introduction: Training methodology, learning & case work	Flipchart "learning: why, what & how" Flipchart case work Flipchart learning progress		
	Intro co-management and documentation teams	Flipchart CMT Flipchart documentation team		Ask for permission to take photos
10:20	MCSP video	MSP in a nutshell video		Mark current level of knowledge on chart
10:30	Coffee break/quick energizer			
11:00	Travel to Bakul			Airplane dynamic
	Getting to know Bakul	Group work		4 groups summarize essentials on: 1) Demography and governance. 2) Geography, oceanography and climate. 3) Ecosystems and environment. 4) Economy
11:30	Presentation of results	Each group presents		
12:00	Lunch break			

13:30	Introduction: Identification of need and process design	BPiP Introduction & Identification of need and process design presentations Flipchart that shows the relevant area for BPiP		Mention that Blue Planning regroups different concepts (ICZM, MSP etc.).
13:45	Introduction: Identify need	Flipchart with context Prepared task mural boards		Split into 4 groups
	Case work			
14:45	Presentation of case work: Identify need			Group presentations
15:00	Coffee break/quick energizer			
15:30	Introduction: Ecosystem services	Blue Planning in Practice Ecosystem Services and flipchart Ecosystem Services game		
16:15	Reflection of first impressions	Circle of chairs		What surprised you the most today?
16:45	Check out: Group clap	Icelandic clap		
17:00	Co-management team stays with trainers			

Time	What & why	How	Who	Comment
Day 2				
8:30	Co-management team presentation			Volunteers for new teams
8:45	Check-in Share one thing that happened recently in your country's seascape that gives you hope or brings concern	Review agenda		Agenda for the day
9:15	Introduction: Establishing authority and organizing the process	Establishing authority & organising the process presentation + flipchart		
9:40	Introduction case work: formulate a vision	Power Points with context and task Handout roles		Split into 4 groups
9:50	Case work: formulate vision	Separate into discussion rooms		Each group formulates vision for their sector: artisanal fishing, tourism, and mineral resource department.
10:30	Coffee break/quick energizer			



11:00	Case work continued if needed...			
11:15	Presentation (role play)			CMMA members must highlight the differences and importance of participatory approach at this stage Think of difficult questions to ask presenters
11:45	Introduction: organization of stakeholder participation	BPIP pin board/island landscape Organization of stakeholder participation presentation		Provide an overview an all exercises
12:00	Case Study: map stakeholders	Power Point with context & task Prepared Mural for groups Buzz groups in plenary		Divide stakeholders in buzz groups to assess power dynamics and affections Do links between stakeholders in plenary discussion
12:30	Lunch break			
14:00	Introduction: Inventory and analysis of current/future conditions	BPIP pin board/island landscape Inventory and analysis of current and future conditions		PowerPoint
14:15	Intro case work: Map your seascape	Power Point with context and task Distribute roles		
	Case work	Divide into four groups		Work on maps
15:15	Coffee break/quick energizer			
15:45	Presentation: Role play with CMMA	Each group presents layer individually Finally: put all layers on top of another and highlight overlapping uses/conflicts		Groups will present to the Governor and his advisors
16:15	Reflection and debriefing role play	Reflection on: Competing interests and/or most convincing arguments. Why were these arguments most convincing? Potentially: ask observers what they saw/heard		Two cards per person One facilitator assists
17:00	Check-out	Crocodile clap		
17:00	Co-management team stays with trainers			

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Day 3				
8:30	Co-management team presentation			Volunteers for new teams
8:45	Check-in: how could I apply what we learnt yesterday to my everyday work	Program of the day		
9:15	Intro and case work: Identify spatial incompatibilities	Divided into 3 groups Power Point with context and task		Work with prepared boards Explain the number symbolism clearly
10:00	Presentation in plenary			
10:15	Coffee break/quick energizer			
10:45	Introduction: Drafting and approving the plan	BPiP island landscape Drafting and Approving the Marine Spatial Management Plan presentation		
11:00	Introduction and case work: Allocate sea use part 1 (criteria)	Power Point with context and task Prepared Murals boards		Assign different uses to each group
	Group work	Break out into separate rooms		
12:00	Lunch			
13:30	Presentation and brief reflection			My major insight is...
14:00	Intro and case work: Allocate sea use part 2	Brief recap of first part of this exercise (definition of criteria) Flipchart with context & task plus Criteria for every group		Work on all uses on maps
	Group Work			
15:00	Coffee break/quick energizer			
15:30	Panorama platform			
16:00	MSP case study presentation			
16:45	Check-out	Say one word about how you feel this week		
17:00	Co-management team stays with trainers			

Time	What & why	How	Who	Comment
Day 4				
8:30	Field trip			
12:30	Lunch			
14:00	Co-management team presentation			Volunteers for new teams
14:15	Check-in: my insight from the field trip is...	Flipchart with the program for the day		
14:45	Red/blue negotiation game	Flipchart with rules Flipchart for counting points Split group in two, each with their own room for discussing strategy amongst themselves		Remember to indicate the last round has double points
15:30	Coffee break/quick energizer			
16:00	Iceberg model	Flipchart with the iceberg model		
16:15	Reflection on negotiations	3-12-3 brainstorm of factors for successful negotiations Visualize results		
16:45	Check-out	Group clap		
16:50	Co-management team stays with trainers			

Time	What & why	How	Who	Comment
Day 5				
8:30	Co-management team presentation			Final day, no volunteers needed
8:45	Check-in... after this workshop I will remember...	Flipchart with the program for the day		
9:00	Introduction: Monitoring, revision and adjustment	Power Point presentation and personal experiences		

9:45	Cynics and believers	Flipchart with instructions		
10:15	Coffee break/quick energizer			
10:45	Personal planning reflection	Each participant reflects individually on the actions they will carry out after the training		
11:45	Presentation of personal planning reflection	Each participant presents their personal plan		Other participants listen and provide feedback
12:30	Lunch			
14:00	Check out: take symbols home	Each participant takes the symbol and says: When I go home this symbol will remind me off... (making reference to how this may have changed after the training)		
14:15	Evaluation and learning process	Boards: 1) What did you like? 2) What would you have liked to have more of? Learning progress chart What do you take home?		Prepared flipcharts
14:45	Closing remarks			
14:50	Presentation of diplomas			
15:00	Goodbye clap			